

PODAR INTERNATIONAL SCHOOL, DAVANAGERE

Circular: Grades 3 to 10

Date: 9 June 2026

Subject: The PHOENIX AWARD – Celebrating Academic Resilience and Individual Growth

Dear Parents,

Every student's academic journey is unique. While some excel consistently, others show incredible grit by overcoming challenges, working harder, and pushing their personal boundaries. At **Podar International School, Davanagere**, we believe that true education is about continuous self-improvement.

To honor students who show remarkable academic turnaround and dedicated effort, we are proud to launch the **Phoenix Award**. Just like the legendary bird (image shown below – only for reference) that rises to new heights, this award celebrates students who elevate their performance through sheer determination.



A Phoenix Award certificate will be given to each child who achieves it.

1. How the Phoenix Award Works

The Phoenix Award is calculated based on a **10% growth in overall percentage points** when comparing consecutive major examination cycles. It will be awarded twice a year:

- **Midterm Milestone:** Comparing the *Last Year's Final Exam* overall percentage to the *Current Midterm Exam* overall percentage, **OR** comparing *Periodic Test 1 (PT1)* to the *Midterm Exam*.
- **Final Exam Milestone:** Comparing *Periodic Test 2 (PT2)* overall percentage to the *Final Exam* overall percentage.

The same circular is available at: <https://www.podareducation.org/school/davanagere/davanagere-circulars>

2. Dual Categories of the Phoenix Award

To ensure absolute fairness to all profiles of learners, the award will be given under two distinct categories:

- **Category A: Exceptional Growth:** Any student who achieves a milestone jump of **10% or more** in their overall marks compared to the previous cycle.
- **Category B: Sustained Excellence:** We recognize that students who are already performing at the very top cannot mathematically achieve a 10% jump. Therefore, **any student who maintains an overall score of 90% and above** will automatically receive the Phoenix Award for sustaining peak academic standards.

3. The Power of Self-Comparison over Peer-Comparison

At PIS Davanagere, we firmly believe that **every child's only true competitor is their own past self.**

- **No Unhealthy Comparison:** We do not believe in comparing one child with another. Peer-to-peer comparison creates unnecessary stress, diminishes self-esteem, and hinders true potential.
- **Focus on Individual Growth:** By measuring a child strictly against their own previous performance, we teach them the value of personal progress.
- **A Lifetime Value:** This approach fosters a highly positive outlook, healthy psychological development, and a resilient mindset. It trains students to look inward for motivation, ensuring sustainable growth and long-term success throughout their lives.

4. An Important Note to Parents on Academic Pacing

This system ensures that the child who works tirelessly to move from 60% to 70% stands proudly on the exact same stage as the student who maintains a 90% or above. It instils hope, builds confidence, and proves that at our school, hard work never goes unrewarded.

We look forward to partnering with you as we celebrate your child's personal milestones and watch them rise to their full potential in the upcoming terms.

With Warm Regards,

Principal